



May 3, 2011

## News from WAGES: Transition and Growth

Dear Friends and Supporters,

On behalf of the women and communities that WAGES serves, WAGES' Board of Directors asks you to join us in thanking Hilary Abell for her eight years of service as our Executive Director. Under her leadership, WAGES has grown steadily, successfully launching two of our four worker-owned green housecleaning businesses, as well as laying the groundwork for start-up of the fifth this year and continued growth into the future.

As we begin the work to launch our ambitious new three-year strategic plan for expansion throughout and beyond the Bay Area, we are grateful to Hilary for her vision and hard work, which greatly contributed to bringing WAGES to this point. We are fortunate that she leaves WAGES well-positioned to continue our growth, with solid planning, codified program designs, and talented staff in place to carry the work forward.

In order to ensure a smooth transition, the Board has formed a transition committee including both Board and staff members and will contract an interim Executive Director to provide transitional leadership during the search underway for Hilary's successor. The committee is in the process of selecting a consulting firm to assist the Board with the appointment of an Interim Director, and to conduct a nation-wide executive director search. Simultaneously, the committee is working closely with Hilary and the staff to ensure a smooth transition.

Please feel free to contact us with any questions about the transition process or inquiries related to the executive search; Committee Chair Maria Soria can be reached at (510) 540-3883 or via email: [msoria@dtsc.ca.gov](mailto:msoria@dtsc.ca.gov). Our hard-working staff and volunteer board appreciate your continued support for our mission to create healthy, dignified jobs for low-income women.

Please join us also in honoring Hilary for her contributions to WAGES and to the women whose lives have been changed by our work during her tenure; we wish her the very best in her future work and endeavors!

Sincerely,

Loren Rodgers  
Board Chair

Maria Soria  
Board Secretary & Transition Committee Chair